

Drug- Free Statement

The Drug-Free Schools and Communities Act Amendments of 1989, enacted by Congress as Public Law 101-226, require institutions of higher education to adopt and implement a program designed to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees or be ineligible to receive federal funds or any other form of federal financial assistance.

PJ's College of Cosmetology prohibits:

1. Public intoxication, use, or possession of alcoholic beverages on school property or in connection with any school activity is strictly prohibited. This prohibition applies to all students and employees. Unauthorized possession, use, or supplying alcoholic beverages to others contrary to law.
2. Unauthorized possession, manufacture, sale, distribution, or use of illegal drugs, any controlled substance, or drug paraphernalia. Being under the influence of illegal drugs or unauthorized controlled substances.

NOTE: STUDENTS SHOULD BE ADVISED THAT UNDER INDIANA & KENTUCKY LAW, IT IS ILLEGAL FOR A MINOR, WHICH IS DEFINED AS A "PERSON LESS THAN TWENTY-ONE YEARS OF AGE," TO POSSESS OR CONSUME AN ALCOHOLIC BEVERAGE (EVEN IF UNOPENED) UNLESS "ACCOMPANIED BY AT LEAST ONE PARENT OR GUARDIAN."

Applicable Legal Sanctions:

The following information concerns the criminal penalties that are imposed by State or Federal statute for violations related to alcohol or illegal drug possession, use, or distribution.

Conviction under state and federal laws that prohibit alcohol-related and drug-related conduct can result in fines, confiscation of automobiles and other property, and imprisonment. In addition, licenses to practice in certain professions may be revoked, and many employment opportunities may be barred.

It is impractical to list all the alcohol and drug-related state and federal crimes and penalties, but all persons should be aware that in Indiana and Kentucky, any person under 21 who possesses an alcoholic beverage, and any person who provides alcohol to such person, is at risk of arrest. A person convicted to driving while intoxicated may be punished by fine, be jailed and lose the license to drive an automobile. Any selling of alcoholic beverages without a license is illegal.

Possession, use, distribution, or manufacture of drugs (controlled substances) illegally can result in arrest and conviction, or a drug law violation AND:

- Fines up to \$10,000 (Indiana & Kentucky)
- Fines up to \$250,000 (Indiana & Kentucky)
- Imprisonment (JAIL) up to life (FEDERAL)
- Confiscation of property (house, farm) or possessions (vehicle) used in drug trade

For more information of Applicable Legal Sanctions visit:

Federal: Drug Enforcement Agency (DEA) offenses & penalties <http://www.usdoj.gov/dea/pubs/csa/841.htm#a>

Indiana: State Office of Code Revision <http://www.ai.org/legislative/ic/code/title35/ar48/ch4.html#IC35-48-8-13>

Kentucky: Office of Drug Control Policy <http://odcp.ky.gov/senatebill63>

Description of Health Risks Associated with Alcohol and/or Controlled Substances (Drugs)

- Consumption of more than two servings of alcohol in several hours can impair coordination and reasoning making it unsafe to drive.
- Consumption of alcohol by a pregnant woman can damage the unborn child. A pregnant woman should consult her physician about the risk.
- Regular, heavy alcohol consumption can cause serious damage to nervous and circulatory system, liver, mental disorders, and more.
- Large amounts of alcohol drank in a short time may quickly cause unconsciousness, coma, and even death.

Use of drugs (controlled substances) can result in damage to health and impairment of physical condition, including:

- Short term memory loss or impaired comprehension
- Anxiety, delusions, hallucinations
- Loss of appetite resulting in a general damage to the user's health, over any length of time
- A drug-dependent newborn- if the mother is a drug user during pregnancy. Pregnant women who use alcohol, drugs, or who smoke should consult their physicians
- AIDS, that result from "needle-sharing" among drug users
- Death from overdose

The health risks associated with drugs or abuse of alcohol are many, and are different for different drugs but all nonprescription use of drugs, and excessive use of alcohol, endangers your health.

There is Help Available to Our Employees and Students

We offer a completely confidential counseling referral. Contact the director at your school or Judith Stewart at the corporate office.

A partial list of other community resources includes:

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| • National Institute on Drug Abuse Hotline | ALL Locations | 1-800-662-HELP |
| • Charter Hospital of Indianapolis | Indianapolis, IN | 1-800-843-9299 |
| • Fairbanks Hospital Inc. | Indianapolis, IN | 1-800-225-4673 |
| • Rivendell Hospital | Bowling Green, KY | 502-843-1199 |
| • Baptist Hospital East | Louisville, KY | 502-896-7105 |
| • Ten Broek Hospital | Louisville, KY | 502-426-6380 |
| • Mental Health & Chemical Dependency | Jeffersonville, IN | 812-283-7116 |
| • Alcohol & Addictions Helpline | Richmond, KY | 859-625-0482 |
| • Plainfield Healthcare Center | Plainfield, IN | 317-839-6577 |

There is no good reason for using a drug that is not prescribed by your doctor or for excessive drinking.

Any student who is a drug or alcohol offender will be expelled from school.

Any employee who is a drug or alcohol offender will be discharged from employment.